



2009 / 2010 BOARD OF DIRECTORS COMPENSATION & GOVERNANCE SURVEY

Conducted by: TOTAL COMPENSATION SOLUTIONS, LLC

Total Compensation Solutions is pleased to announce the availability of the 2009/2010 Board of Directors Compensation Report. The survey includes Board data from 424 companies from ten industries: Banking, Chemical, Consumer Goods, Credit Services, Energy, Financial, Healthcare, Insurance, Manufacturing and Media. The report includes the following information:

Comp Data by Industry and Revenue:

Topics:

- Board Compensation
 1. Avg., 25th, 50th, 75th Percentiles
 2. Retainers, Per Meeting Fees & TCC
 3. Stock Compensation (Awards & Options)
 4. Committee Compensation
 5. Ten Industry Sector Breakdowns

- Policies & Practices
 1. Board Structure
 2. Committee Structure
 3. Compliance

Reference Section:

- Role of Board of Directors
- Role of Lead Director
- Typical Charter for Board Committees
- Governance Issues and Regulatory Agencies
- Total Compensation Determination
- Summary of the SEC CD&A Rules
- Summary of Enhanced SEC Governance Rules (approved December 2009)
- Summary of Key Sarbanes Oxley Provisions

2009/2010 BOARD OF DIRECTORS COMPENSATION REPORT

SURVEY SUBSCRIBER ORDER FORM

The 2009 Board of Directors Compensation & Governance Survey is currently available. Please complete the required information and return this form via fax (914-730-7303), mail or email: tbailey@total-comp.com.

VERSION	SURVEY FEE	INVOICING PROCEDURE
Hard Copy <input type="checkbox"/> E-version (PDF) * <input type="checkbox"/>	\$500 \$500	Send Bill <input type="checkbox"/> Purchase Order # _____ Credit Card: Visa, Master Card <input type="checkbox"/> or American Express – (TCS will will send a link by email) Check Enclosed <input type="checkbox"/>

*Note: Refunds will not be granted on e-version purchases.

INDIVIDUAL TO RECEIVE SURVEY REPORT:

NAME: _____

TITLE: _____

ORGANIZATION: _____

ADDRESS: _____

CITY/STATE/ZIP: _____

TELEPHONE: _____

FAX NUMBER: _____

e-Mail _____

SIGNATURE: _____ DATE: _____

Please complete and return this form to:

Total Compensation Solutions, LLC

Attn: Tom Bailey

200 Business Park Drive

Armonk, NY 10504

Phone (914) 730 - 7300

Fax (914) 730-7303

www.Total-comp.com