



2011 / 2012 BOARD OF DIRECTORS COMPENSATION & GOVERNANCE SURVEY

Conducted by: TOTAL COMPENSATION SOLUTIONS, LLC

Total Compensation Solutions is pleased to announce the availability of the 2011/2012 Board of Directors Compensation Report. The survey includes Board data from 457 companies from ten industries: Banking, Chemical, Consumer Goods, Energy, Financial, Healthcare, Insurance, Media, Technology & Leisure. The report includes the following information:

Comp Data by Industry and Revenue:

Topics:

- Board Compensation for Chairman, Lead Director and Regular Member:
 1. Avg., 25th, 50th, 75th Percentiles
 2. Retainers, Per Meeting Fees & TCC
 3. Stock Compensation (Awards & Options)
 4. Initial Stock Grants
 5. Committee Compensation
 6. Ten Industry Sector Breakdowns

- Policies & Practices
 1. Board Structure
 2. Committee Structure
 3. Compliance

Reference Section:

- Role of Board of Directors
- Role of Lead Director
- Typical Charter for Board Committees
- Governance Issues and Regulatory Agencies
- Total Compensation Determination

2011/2012 BOARD OF DIRECTORS COMPENSATION REPORT

SURVEY SUBSCRIBER ORDER FORM

The 2011/2012 Board of Directors Compensation Report is currently available. Please complete the required information and return this form via fax (914-730-7303), mail or email: tbailey@total-comp.com.

VERSION	SURVEY FEE	INVOICING PROCEDURE
Hard Copy* <input type="checkbox"/> E-version (PDF) ** <input type="checkbox"/> *Note: For Hard Copy Orders add \$20 for shipping costs **Note: Refunds will not be granted on e-version purchases.	\$395 \$395	Send Bill <input type="checkbox"/> Purchase Order # _____ Credit Card: Visa, Master Card <input type="checkbox"/> or American Express – (TCS will will send a link by email) Check Enclosed <input type="checkbox"/>

INDIVIDUAL TO RECEIVE SURVEY REPORT:

NAME: _____

TITLE: _____

ORGANIZATION: _____

ADDRESS: _____

CITY/STATE/ZIP: _____

TELEPHONE: _____

FAX NUMBER: _____

e-Mail _____

SIGNATURE: _____ **DATE:** _____

Please complete and return this form to:

Total Compensation Solutions, LLC

Attn: Tom Bailey

200 Business Park Drive

Armonk, NY 10504

Phone (914) 730 - 7300

Fax (914) 730-7303

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